

Discovery Health Medical Scheme Rates for 2024



| EXECUTIVE | EXECUTIVE_PLAN | | | |
|----------------|----------------|--------------------|-------------|----------|
| | Family Size | Total Contribution | Annual MSA | Lactalis |
| | | | Member Cost | Subsidy |
| P | 10 303 | 30 900 | 7 667 | 2 636 |
| P + S | 20 606 | 61 800 | 15 891 | 4 715 |
| P + S + C | 22 575 | 67 704 | 16 806 | 5 769 |
| P + S + 2C | 24 544 | 73 608 | 17 721 | 6 823 |
| P + S + 3C | 26 513 | 79 512 | 18 636 | 7 877 |
| P + C | 12 272 | 36 804 | 8 582 | 3 690 |
| P + 2C | 14 241 | 42 708 | 9 497 | 4 744 |
| P + 3C | 16 210 | 48 612 | 10 412 | 5 798 |
| P + S + A | 30 909 | 92 700 | 24 115 | 6 794 |
| P + S + A + C | 32 878 | 98 604 | 25 030 | 7 848 |
| P + S + A + 2C | 34 847 | 104 508 | 25 945 | 8 902 |

NOTES:

Benchmark option shaded, Parmalat subsidize up to a maximum of 50% of the shaded benchmark option, i.e. Classic Priority;

Discovery Health counts a maximum of 3 children when they calculate the contributions;

Employees, on a Cost to Company remuneration structure, contributes the Total Contribution as stated in the tables;

Read subsidy tables in conjunction with Medical Aid Policy

| COMPREHENSIVE SERIES | CLASSIC_COMPREHENSIVE | | | |
|----------------------|-----------------------|--------------------|-------------|----------|
| | Family Size | Total Contribution | Annual MSA | Lactalis |
| | | | Member Cost | Subsidy |
| P | 8 381 | 25 104 | 5 745 | 2 636 |
| P + S | 16 308 | 48 852 | 11 593 | 4 715 |
| P + S + C | 17 979 | 53 856 | 12 210 | 5 769 |
| P + S + 2C | 19 650 | 58 860 | 12 827 | 6 823 |
| P + S + 3C | 21 321 | 63 864 | 13 444 | 7 877 |
| P + C | 10 052 | 30 108 | 6 362 | 3 690 |
| P + 2C | 11 723 | 35 112 | 6 979 | 4 744 |
| P + 3C | 13 394 | 40 116 | 7 596 | 5 798 |
| P + S + A | 24 235 | 72 600 | 17 441 | 6 794 |
| P + S + A + C | 25 906 | 77 604 | 18 058 | 7 848 |
| P + S + A + 2C | 27 577 | 82 608 | 18 675 | 8 902 |

| CLASSIC_SMART_COMPREHENSIVE | | | |
|-----------------------------|------------|--------|----------|
| Total Contribution | Annual MSA | Member | Lactalis |
| | | Cost | Subsidy |
| 7 163 | 12 888 | 4 527 | 2 636 |
| 13 774 | 24 780 | 9 059 | 4 715 |
| 15 445 | 27 780 | 9 676 | 5 769 |
| 17 116 | 30 780 | 10 293 | 6 823 |
| 18 787 | 33 780 | 10 910 | 7 877 |
| 8 834 | 15 888 | 5 144 | 3 690 |
| 10 505 | 18 888 | 5 761 | 4 744 |
| 12 176 | 21 888 | 6 378 | 5 798 |
| 20 385 | 36 672 | 13 591 | 6 794 |
| 22 056 | 39 672 | 14 208 | 7 848 |
| 23 727 | 42 672 | 14 825 | 8 902 |

KEYS

P = Principal member
 S = Spouse
 C = Child under 21
 A = Adult dependant qualifying dep = dependant/s

MSA = Medical Savings Account

| ANNUAL THRESHOLDS | Family Size | EXECUTIVE | Classic Comprehensive | Classic Smart Comprehensive |
|-------------------|-------------|-----------|-----------------------|-----------------------------|
| | P | | 35 230 | 28 810 |
| P + S | | 70 460 | 57 620 | 57 620 |
| P + S + C | | 77 140 | 63 120 | 63 120 |
| P + S + 2C | | 83 820 | 68 620 | 68 620 |
| P + S + 3C | | 90 500 | 74 120 | 74 120 |
| P + C | | 41 910 | 34 310 | 34 310 |
| P + 2C | | 48 590 | 39 810 | 39 810 |
| P + 3C | | 55 270 | 45 310 | 45 310 |
| P + S + A | | 105 690 | 86 430 | 86 430 |
| P + S + A + C | | 112 370 | 91 930 | 91 930 |
| P + S + A + 2C | | 119 050 | 97 430 | 97 430 |

| ANNUAL THRESHOLDS | Family Size | Classic Comprehensive | Classic Smart Comprehensive |
|-------------------|-------------|-----------------------|-----------------------------|
| | P | | 35 000 |
| P + S | | 70 000 | 60 000 |
| P + S + C | | 78 500 | 67 500 |
| P + S + 2C | | 87 000 | 75 000 |
| P + S + 3C | | 95 500 | 82 500 |
| P + C | | 43 500 | 37 500 |
| P + 2C | | 52 000 | 45 000 |
| P + 3C | | 60 500 | 52 500 |
| P + S + A | | 105 000 | 90 000 |
| P + S + A + C | | 113 500 | 97 500 |
| P + S + A + 2C | | 122 000 | 105 000 |

| PRIORITY SERIES | CLASSIC_PRIORITY | | | |
|-----------------|------------------|--------------------|-------------|----------|
| | Family Size | Total Contribution | Annual MSA | Lactalis |
| | | | Member Cost | Subsidy |
| P | 5 272 | 15 792 | 2 636 | 2 636 |
| P + S | 9 430 | 28 248 | 4 715 | 4 715 |
| P + S + C | 11 538 | 34 560 | 5 769 | 5 769 |
| P + S + 2C | 13 646 | 40 872 | 6 823 | 6 823 |
| P + S + 3C | 15 754 | 47 184 | 7 877 | 7 877 |
| P + C | 7 380 | 22 104 | 3 690 | 3 690 |
| P + 2C | 9 488 | 28 416 | 4 744 | 4 744 |
| P + 3C | 11 596 | 34 728 | 5 798 | 5 798 |
| P + S + A | 13 588 | 40 704 | 6 794 | 6 794 |
| P + S + A + C | 15 696 | 47 016 | 7 848 | 7 848 |
| P + S + A + 2C | 17 804 | 53 328 | 8 902 | 8 902 |

| ESSENTIAL_PRIORITY | | | |
|--------------------|------------|--------|----------|
| Total Contribution | Annual MSA | Member | Lactalis |
| | | Cost | Subsidy |
| 4 531 | 8 136 | 2 265 | 2 266 |
| 8 093 | 14 532 | 4 046 | 4 047 |
| 9 902 | 17 784 | 4 951 | 4 951 |
| 11 711 | 21 036 | 5 855 | 5 856 |
| 13 520 | 24 288 | 6 760 | 6 760 |
| 6 340 | 11 388 | 3 170 | 3 170 |
| 8 149 | 14 640 | 4 074 | 4 075 |
| 9 958 | 17 892 | 4 979 | 4 979 |
| 11 655 | 20 928 | 5 827 | 5 828 |
| 13 464 | 24 180 | 6 732 | 6 732 |
| 15 273 | 27 432 | 7 636 | 7 637 |

| ANNUAL THRESHOLDS | Family Size | PRIORITY |
|-------------------|-------------|----------|
| | P | |
| P + S | | 40 100 |
| P + S + C | | 47 720 |
| P + S + 2C | | 55 340 |
| P + S + 3C | | 62 960 |
| P + C | | 30 510 |
| P + 2C | | 38 130 |
| P + 3C | | 45 750 |
| P + S + A | | 57 310 |
| P + S + A + C | | 64 930 |
| P + S + A + 2C | | 72 550 |

Discovery Health Medical Scheme Rates for 2024

| CLASSIC_SAVER | | | | |
|----------------|--------------------|------------|--------|------------------|
| Family Size | Total Contribution | Annual MSA | Member | |
| | | | Cost | Lactalis Subsidy |
| P | 4 182 | 10 020 | 2 091 | 2 091 |
| P + S | 7 481 | 17 928 | 3 740 | 3 741 |
| P + S + C | 9 157 | 21 948 | 4 578 | 4 579 |
| P + S + 2C | 10 833 | 25 968 | 5 416 | 5 417 |
| P + S + 3C | 12 509 | 29 988 | 6 254 | 6 255 |
| P + C | 5 858 | 14 040 | 2 929 | 2 929 |
| P + 2C | 7 534 | 18 060 | 3 767 | 3 767 |
| P + 3C | 9 210 | 22 080 | 4 605 | 4 605 |
| P + S + A | 10 780 | 25 836 | 5 390 | 5 390 |
| P + S + A + C | 12 456 | 29 856 | 6 228 | 6 228 |
| P + S + A + 2C | 14 132 | 25 968 | 7 066 | 7 066 |

| CLASSIC_DELTA_SAVER | | | |
|---------------------|------------|--------|------------------|
| Total Contribution | Annual MSA | Member | |
| | | Cost | Lactalis Subsidy |
| 3 342 | 8 016 | 1 671 | 1 671 |
| 5 982 | 14 352 | 2 991 | 2 991 |
| 7 324 | 17 568 | 3 662 | 3 662 |
| 8 666 | 20 784 | 4 333 | 4 333 |
| 10 008 | 24 000 | 5 004 | 5 004 |
| 4 684 | 11 232 | 2 342 | 2 342 |
| 6 026 | 14 448 | 3 013 | 3 013 |
| 7 368 | 17 664 | 3 684 | 3 684 |
| 8 622 | 20 688 | 4 311 | 4 311 |
| 9 964 | 23 904 | 4 982 | 4 982 |
| 11 306 | 20 784 | 5 653 | 5 653 |

| COASTAL_SAVER | | | |
|--------------------|------------|--------|------------------|
| Total Contribution | Annual MSA | Member | |
| | | Cost | Lactalis Subsidy |
| 3 423 | 6 144 | 1 711 | 1 712 |
| 5 997 | 10 776 | 2 998 | 2 999 |
| 7 379 | 13 260 | 3 689 | 3 690 |
| 8 761 | 15 744 | 4 380 | 4 381 |
| 10 143 | 18 228 | 5 071 | 5 072 |
| 4 805 | 8 628 | 2 402 | 2 403 |
| 6 187 | 11 112 | 3 093 | 3 094 |
| 7 569 | 13 596 | 3 784 | 3 785 |
| 8 571 | 15 408 | 4 285 | 4 286 |
| 9 953 | 17 892 | 4 976 | 4 977 |
| 11 335 | 15 744 | 5 667 | 5 668 |

| ESSENTIAL_SAVER | | | | |
|-----------------|--------------------|------------|--------|------------------|
| Family Size | Total Contribution | Annual MSA | Member | |
| | | | Cost | Lactalis Subsidy |
| P | 3 351 | 4 008 | 1 675 | 1 676 |
| P + S | 5 865 | 7 020 | 2 932 | 2 933 |
| P + S + C | 7 207 | 8 616 | 3 603 | 3 604 |
| P + S + 2C | 8 549 | 10 212 | 4 274 | 4 275 |
| P + S + 3C | 9 891 | 11 808 | 4 945 | 4 946 |
| P + C | 4 693 | 5 604 | 2 346 | 2 347 |
| P + 2C | 6 035 | 7 200 | 3 017 | 3 018 |
| P + 3C | 7 377 | 8 796 | 3 688 | 3 689 |
| P + S + A | 8 379 | 10 032 | 4 189 | 4 190 |
| P + S + A + C | 9 721 | 11 628 | 4 860 | 4 861 |
| P + S + A + 2C | 11 063 | 10 212 | 5 531 | 5 532 |

| ESSENTIAL_DELTA_SAVER | | | |
|-----------------------|------------|--------|------------------|
| Total Contribution | Annual MSA | Member | |
| | | Cost | Lactalis Subsidy |
| 2 673 | 3 192 | 1 336 | 1 337 |
| 4 690 | 5 604 | 2 345 | 2 345 |
| 5 762 | 6 888 | 2 881 | 2 881 |
| 6 834 | 8 172 | 3 417 | 3 417 |
| 7 906 | 9 456 | 3 953 | 3 953 |
| 3 745 | 4 476 | 1 872 | 1 873 |
| 4 817 | 5 760 | 2 408 | 2 409 |
| 5 889 | 7 044 | 2 944 | 2 945 |
| 6 707 | 8 016 | 3 353 | 3 354 |
| 7 779 | 9 300 | 3 889 | 3 890 |
| 8 851 | 8 172 | 4 425 | 4 426 |

NOTES:

Benchmark option shaded, Parmalat subsidize up to a maximum of 50% of the shaded benchmark option, i.e. Classic Priority;

Discovery Health counts a maximum of 3 children when they calculate the contributions;

Employees, on a Cost to Company remuneration structure, contributes the Total Contribution as stated in the tables;

Read subsidy tables in conjunction with Medical Aid Policy

| CLASSIC SMART | | | | |
|----------------|--------------------|------------|--------|------------------|
| Family Size | Total Contribution | Annual MSA | Member | |
| | | | Cost | Lactalis Subsidy |
| P | 2 627 | 0 | 1 313 | 1 314 |
| P + S | 4 700 | 0 | 2 350 | 2 350 |
| P + S + C | 5 749 | 0 | 2 874 | 2 875 |
| P + S + 2C | 6 798 | 0 | 3 399 | 3 399 |
| P + S + 3C | 7 847 | 0 | 3 923 | 3 924 |
| P + C | 3 676 | 0 | 1 838 | 1 838 |
| P + 2C | 4 725 | 0 | 2 362 | 2 363 |
| P + 3C | 5 774 | 0 | 2 887 | 2 887 |
| P + S + A | 6 773 | 0 | 3 386 | 3 387 |
| P + S + A + C | 7 822 | 0 | 3 911 | 3 911 |
| P + S + A + 2C | 8 871 | 0 | 4 435 | 4 436 |

| ESSENTIAL SMART | | | |
|--------------------|------------|--------|------------------|
| Total Contribution | Annual MSA | Member | |
| | | Cost | Lactalis Subsidy |
| 1 881 | 0 | 940 | 941 |
| 3 762 | 0 | 1 881 | 1 881 |
| 5 643 | 0 | 2 821 | 2 822 |
| 7 524 | 0 | 3 762 | 3 762 |
| 9 405 | 0 | 4 702 | 4 703 |
| 3 762 | 0 | 1 881 | 1 881 |
| 5 643 | 0 | 2 821 | 2 822 |
| 7 524 | 0 | 3 762 | 3 762 |
| 5 643 | 0 | 2 821 | 2 822 |
| 7 524 | 0 | 3 762 | 3 762 |
| 9 405 | 0 | 4 702 | 4 703 |

| Essential Dynamic Smart | | | |
|-------------------------|------------|--------|------------------|
| Total Contribution | Annual MSA | Member | |
| | | Cost | Lactalis Subsidy |
| 1 881 | 0 | 940 | 941 |
| 3 762 | 0 | 1 881 | 1 881 |
| 5 643 | 0 | 2 821 | 2 822 |
| 7 524 | 0 | 3 762 | 3 762 |
| 9 405 | 0 | 4 702 | 4 703 |
| 3 762 | 0 | 1 881 | 1 881 |
| 5 643 | 0 | 2 821 | 2 822 |
| 7 524 | 0 | 3 762 | 3 762 |
| 5 643 | 0 | 2 821 | 2 822 |
| 7 524 | 0 | 3 762 | 3 762 |
| 9 405 | 0 | 4 702 | 4 703 |

Discovery Health Medical Scheme Rates for 2024

| CLASSIC CORE | | | | |
|----------------|--------------------|------------|--------|----------|
| Family Size | Total Contribution | Annual MSA | Member | Lactalis |
| | | | Cost | Subsidy |
| P | 3 322 | 0 | 1 661 | 1 661 |
| P + S | 5 943 | 0 | 2 971 | 2 972 |
| P + S + C | 7 272 | 0 | 3 636 | 3 636 |
| P + S + 2C | 8 601 | 0 | 4 300 | 4 301 |
| P + S + 3C | 9 930 | 0 | 4 965 | 4 965 |
| P + C | 4 651 | 0 | 2 325 | 2 326 |
| P + 2C | 5 980 | 0 | 2 990 | 2 990 |
| P + 3C | 7 309 | 0 | 3 654 | 3 655 |
| P + S + A | 8 564 | 0 | 4 282 | 4 282 |
| P + S + A + C | 9 893 | 0 | 4 946 | 4 947 |
| P + S + A + 2C | 11 222 | 0 | 5 611 | 5 611 |

| CLASSIC DELTA CORE | | | |
|--------------------|------------|--------|----------|
| Total Contribution | Annual MSA | Member | Lactalis |
| | | Cost | Subsidy |
| 2 659 | 0 | 1 329 | 1 330 |
| 4 756 | 0 | 2 378 | 2 378 |
| 5 819 | 0 | 2 909 | 2 910 |
| 6 882 | 0 | 3 441 | 3 441 |
| 7 945 | 0 | 3 972 | 3 973 |
| 3 722 | 0 | 1 861 | 1 861 |
| 4 785 | 0 | 2 392 | 2 393 |
| 5 848 | 0 | 2 924 | 2 924 |
| 6 853 | 0 | 3 426 | 3 427 |
| 7 916 | 0 | 3 958 | 3 958 |
| 8 979 | 0 | 4 489 | 4 490 |

| COASTAL CORE | | | |
|--------------------|------------|--------|----------|
| Total Contribution | Annual MSA | Member | Lactalis |
| | | Cost | Subsidy |
| 2 714 | 0 | 1 357 | 1 357 |
| 4 751 | 0 | 2 375 | 2 376 |
| 5 829 | 0 | 2 914 | 2 915 |
| 6 907 | 0 | 3 453 | 3 454 |
| 7 985 | 0 | 3 992 | 3 993 |
| 3 792 | 0 | 1 896 | 1 896 |
| 4 870 | 0 | 2 435 | 2 435 |
| 5 948 | 0 | 2 974 | 2 974 |
| 6 788 | 0 | 3 394 | 3 394 |
| 7 866 | 0 | 3 933 | 3 933 |
| 8 944 | 0 | 4 472 | 4 472 |

| ESSENTIAL CORE | | | | |
|----------------|--------------------|------------|--------|----------|
| Family Size | Total Contribution | Annual MSA | Member | Lactalis |
| | | | Cost | Subsidy |
| P | 2 885 | 0 | 1 442 | 1 443 |
| P + S | 5 026 | 0 | 2 513 | 2 513 |
| P + S + C | 6 172 | 0 | 3 086 | 3 086 |
| P + S + 2C | 7 318 | 0 | 3 659 | 3 659 |
| P + S + 3C | 8 464 | 0 | 4 232 | 4 232 |
| P + C | 4 031 | 0 | 2 015 | 2 016 |
| P + 2C | 5 177 | 0 | 2 588 | 2 589 |
| P + 3C | 6 323 | 0 | 3 161 | 3 162 |
| P + S + A | 7 167 | 0 | 3 583 | 3 584 |
| P + S + A + C | 8 313 | 0 | 4 156 | 4 157 |
| P + S + A + 2C | 9 459 | 0 | 4 729 | 4 730 |

| ESSENTIAL DELTA CORE | | | |
|----------------------|------------|--------|----------|
| Total Contribution | Annual MSA | Member | Lactalis |
| | | Cost | Subsidy |
| 2 281 | 0 | 1 140 | 1 141 |
| 3 997 | 0 | 1 998 | 1 999 |
| 4 912 | 0 | 2 456 | 2 456 |
| 5 827 | 0 | 2 913 | 2 914 |
| 6 742 | 0 | 3 371 | 3 371 |
| 3 196 | 0 | 1 598 | 1 598 |
| 4 111 | 0 | 2 055 | 2 056 |
| 5 026 | 0 | 2 513 | 2 513 |
| 5 713 | 0 | 2 856 | 2 857 |
| 6 628 | 0 | 3 314 | 3 314 |
| 7 543 | 0 | 3 771 | 3 772 |

| Lifestyle Products | Vitality | Vitality Active |
|--------------------|----------|-----------------|
| Single | 359 | 129 |
| Member + 1 dep. | 439 | 208 |
| Member + 2 + dep. | 509 | 287 |

| KEYS | P = Principal member |
|--------------------------------|----------------------|
| | S = Spouse |
| C = Child under 21 | |
| A = Adult dependant qualifying | |
| dep = dependant/s | |
| MSA = Medical Savings Account | |

NOTES:

Benchmark option shaded, Parmalat subsidize up to a maximum of 50% of the shaded benchmark option, i.e. Classic Priority;

Discovery Health counts a maximum of 3 children when they calculate the contributions;

Employees, on a Cost to Company remuneration structure, contributes the Total Contribution as stated in the tables;

Read subsidy tables in conjunction with Medical Aid Policy

Discovery Health Medical Scheme Rates for 2024

KEYCARE SERIES

| KEYCARE PLUS | | | | | | | | | |
|----------------|-----------------------------|--------|----------|------------------------------|--------|----------|----------------------------|--------|-------|
| Family Size | Earnings MORE than R 15 251 | | | Between R 9 451 and R 15 250 | | | Earnings LESS than R 9 451 | | |
| | Total | Member | Lactalis | Total | Member | Lactalis | Total | Member | Total |
| P | 3 354 | 1 677 | 1 677 | 2 271 | 1 135 | 1 136 | 1 652 | 826 | 826 |
| P + S | 6 708 | 3 354 | 3 354 | 4 542 | 2 271 | 2 271 | 3 304 | 1 652 | 1 652 |
| P + S + C | 7 605 | 3 802 | 3 803 | 5 182 | 2 591 | 2 591 | 3 905 | 1 952 | 1 953 |
| P + S + 2C | 8 502 | 4 251 | 4 251 | 5 822 | 2 911 | 2 911 | 4 506 | 2 253 | 2 253 |
| P + S + 3C | 9 399 | 4 699 | 4 700 | 6 462 | 3 231 | 3 231 | 5 107 | 2 553 | 2 554 |
| P + C | 4 251 | 2 125 | 2 126 | 2 911 | 1 455 | 1 456 | 2 253 | 1 126 | 1 127 |
| P + 2C | 5 148 | 2 574 | 2 574 | 3 551 | 1 775 | 1 776 | 2 854 | 1 427 | 1 427 |
| P + 3C | 6 045 | 3 022 | 3 023 | 4 191 | 2 095 | 2 096 | 3 455 | 1 727 | 1 728 |
| P + S + A | 10 062 | 5 031 | 5 031 | 6 813 | 3 406 | 3 407 | 4 956 | 2 478 | 2 478 |
| P + S + A + C | 10 959 | 5 479 | 5 480 | 7 453 | 3 726 | 3 727 | 5 557 | 2 778 | 2 779 |
| P + S + A + 2C | 11 856 | 5 928 | 5 928 | 8 093 | 4 046 | 4 047 | 6 158 | 3 079 | 3 079 |

NOTES:

Benchmark option shaded, Parmalat subsidize up to a maximum of 50% of the shaded benchmark option, i.e. Classic Priority;

Discovery Health counts a maximum of 3 children when they calculate the contributions;

Senior Employees, on a Cost to Company remuneration structure, contributes the Total Contribution as stated in the tables;

Read subsidy tables in conjunction with Medical Aid Policy

| KEYCARE START | | | | | | | | | |
|----------------|-----------------------------|--------|----------|-------------------------------|--------|----------|-----------------------------|--------|----------|
| Family Size | Earnings MORE than R 15 251 | | | Between R 10 101 and R 15 250 | | | Earnings LESS than R 10 101 | | |
| | Total | Member | Lactalis | Total | Member | Lactalis | Total | Member | Lactalis |
| P | 3 247 | 1 623 | 1 624 | 2 085 | 1 042 | 1 043 | 1 239 | 619 | 620 |
| P + S | 6 494 | 3 247 | 3 247 | 5 070 | 2 535 | 2 535 | 2 478 | 1 239 | 1 239 |
| P + S + C | 7 377 | 3 688 | 3 689 | 5 887 | 2 943 | 2 944 | 3 233 | 1 616 | 1 617 |
| P + S + 2C | 8 260 | 4 130 | 4 130 | 6 704 | 3 352 | 3 352 | 3 988 | 1 994 | 1 994 |
| P + S + 3C | 9 143 | 4 571 | 4 572 | 7 521 | 3 760 | 3 761 | 4 743 | 2 371 | 2 372 |
| P + C | 4 130 | 2 065 | 2 065 | 2 902 | 1 451 | 1 451 | 1 994 | 997 | 997 |
| P + 2C | 5 013 | 2 506 | 2 507 | 3 719 | 1 859 | 1 860 | 2 749 | 1 374 | 1 375 |
| P + 3C | 5 896 | 2 948 | 2 948 | 4 536 | 2 268 | 2 268 | 3 504 | 1 752 | 1 752 |
| P + S + A | 9 741 | 4 870 | 4 871 | 8 055 | 4 027 | 4 028 | 3 717 | 1 858 | 1 859 |
| P + S + A + C | 10 624 | 5 312 | 5 312 | 8 872 | 4 436 | 4 436 | 4 472 | 2 236 | 2 236 |
| P + S + A + 2C | 11 507 | 5 753 | 5 754 | 9 689 | 4 844 | 4 845 | 5 227 | 2 613 | 2 614 |

| KEYCARE CORE | | | | | | | | | |
|----------------|-----------------------------|--------|----------|------------------------------|--------|----------|----------------------------|--------|----------|
| Family Size | Earnings MORE than R 15 251 | | | Between R 9 451 and R 15 250 | | | Earnings LESS than R 9 451 | | |
| | Total | Member | Lactalis | Total | Member | Lactalis | Total | Member | Lactalis |
| P | 2 454 | 1 227 | 1 227 | 1 604 | 802 | 802 | 1 286 | 643 | 643 |
| P + S | 4 908 | 2 454 | 2 454 | 3 208 | 1 604 | 1 604 | 2 572 | 1 286 | 1 286 |
| P + S + C | 5 465 | 2 732 | 2 733 | 3 606 | 1 803 | 1 803 | 2 908 | 1 454 | 1 454 |
| P + S + 2C | 6 022 | 3 011 | 3 011 | 4 004 | 2 002 | 2 002 | 3 244 | 1 622 | 1 622 |
| P + S + 3C | 6 579 | 3 289 | 3 290 | 4 402 | 2 201 | 2 201 | 3 580 | 1 790 | 1 790 |
| P + C | 3 011 | 1 505 | 1 506 | 2 002 | 1 001 | 1 001 | 1 622 | 811 | 811 |
| P + 2C | 3 568 | 1 784 | 1 784 | 2 400 | 1 200 | 1 200 | 1 958 | 979 | 979 |
| P + 3C | 4 125 | 2 062 | 2 063 | 2 798 | 1 399 | 1 399 | 2 294 | 1 147 | 1 147 |
| P + S + A | 7 362 | 3 681 | 3 681 | 4 812 | 2 406 | 2 406 | 3 858 | 1 929 | 1 929 |
| P + S + A + C | 7 919 | 3 959 | 3 960 | 5 210 | 2 605 | 2 605 | 4 194 | 2 097 | 2 097 |
| P + S + A + 2C | 8 476 | 4 238 | 4 238 | 5 608 | 2 804 | 2 804 | 4 530 | 2 265 | 2 265 |

KEYS

P = Principal member
 S = Spouse
 C = Child under 21
 A = Adult dependant qualifying dep = dependant/s

MSA = Medical Savings Account

| KEYCARE REGIONAL | | | | | | | | | |
|------------------|-----------------------------|--------|----------|-------------------------------|--------|----------|-----------------------------|--------|----------|
| Family Size | Earnings MORE than R 15 251 | | | Between R 10 101 and R 15 250 | | | Earnings LESS than R 10 101 | | |
| | Total | Member | Lactalis | Total | Member | Lactalis | Total | Member | Lactalis |
| P | 2 597 | 1 298 | 1 299 | 1 666 | 833 | 833 | 1 102 | 551 | 551 |
| P + S | 5 194 | 2 597 | 2 597 | 3 332 | 1 666 | 1 666 | 2 204 | 1 102 | 1 102 |
| P + S + C | 5 989 | 2 994 | 2 995 | 4 067 | 2 033 | 2 034 | 2 868 | 1 434 | 1 434 |
| P + S + 2C | 6 784 | 3 392 | 3 392 | 4 802 | 2 401 | 2 401 | 3 532 | 1 766 | 1 766 |
| P + S + 3C | 7 579 | 3 789 | 3 790 | 5 537 | 2 768 | 2 769 | 4 196 | 2 098 | 2 098 |
| P + C | 3 392 | 1 696 | 1 696 | 2 401 | 1 200 | 1 201 | 1 766 | 883 | 883 |
| P + 2C | 4 187 | 2 093 | 2 094 | 3 136 | 1 568 | 1 568 | 2 430 | 1 215 | 1 215 |
| P + 3C | 4 982 | 2 491 | 2 491 | 3 871 | 1 935 | 1 936 | 3 094 | 1 547 | 1 547 |
| P + S + A | 7 791 | 3 895 | 3 896 | 4 998 | 2 499 | 2 499 | 3 306 | 1 653 | 1 653 |
| P + S + A + C | 8 586 | 4 293 | 4 293 | 5 733 | 2 866 | 2 867 | 3 970 | 1 985 | 1 985 |
| P + S + A + 2C | 9 381 | 4 690 | 4 691 | 6 468 | 3 234 | 3 234 | 4 634 | 2 317 | 2 317 |